

A Town Board Meeting was held
September 22, 2014 @ 7:00PM
at the Town Hall

Presiding: Supervisor Bellows

Attending: Councilwoman Zell , Councilman Briggs, Councilman Gill, Councilamn Dittus and 5 members of the public.

Resolution # 2014-107

Offered by Councilwoman Zell

Motion to accept the minutes

Seconded By Councilwoman Briggs

BE IT RESOLVED TO accept the August minutes.

All Voted Aye

Resolution # 2014-108

Offered by Councilwoman Zell

Claims and Vouchers

Seconded by Councilman Gill

BE IT RESOLVED that the Town Board accept the audited voucher listed on Warrant # 2014-09 Dated 09/22/2014 in the total amount of \$123,091.79

Charged as follows:

General Fund \$30,625.53
Trust & Agency-\$2049.10
Capital Accounts-\$2216.50

Highway Fund: \$87,471.74
Lighting and Special Districts-\$728.92

All Voted Aye

Resolution # 2014-109

Offered by Supervisor Bellows

Town Clerks Report

Seconded by Councilwoman Briggs

BE IT RESOLVED to accept the Town Clerks Report.

All Voted Aye

Resolution # 2014-110

Offered By Councilwoman Briggs

Supervisor Report

Seconded by Councilwoman Zell

All Board Members have received their financials

BE IT RESOLVED to accept the Supervisors report for August.

All Voted Aye

Town Board Business

1. The Town would like to have an escrow of \$15,000 for the cell tower.
2. CAC will be putting a survey in the news letter. Residents are asked to fill out the survey and mail it back or drop off at the Town Hall.
3. Transfer station fees might increase in January 2015 due to the increase/ tip fee in January.
4. The proposed 2015 Budget will be ready for review by October 1.
5. Ethics Committee is still looking for two new members.
6. We received one bid for the solar project. Supervisor Bellow will send the bid to CT Male to review and the Board will decide at the next meeting on whether to move ahead with the project.
7. County Executive Hein is not ready to name the Hurley Bridge yet.
8. The Town Board will submit a resolution tonight for a work place violence policy.
9. We have an proposal from Lime energy who is working with Central Hudson. They would switch the outside pole lighting to LED at the Highway garage. The cost would be \$9662.83. The town cost would be \$5,072.52 and we would save 69.3% in energy costs.
10. Superintendent Russell will get more info on purchasing a road sweeper with several other towns.

11. The Hurley Library will hold a Fall festival on Saturday October 18 from 10-4. They would like the Town Board to waive the permit fee for the hotdog cart that will be there that day.

Resolution # 2014-111

Offered by Supervisor Bellows

Workplace Violence Policy

Seconded Councilman Dittus

BE IT RESOLVED to adopt this Workplace Violence Policy

The Town of Hurley is committed to the safety and security of our employees. Workplace violence presents a serious occupational hazard to our agency, staff and clients.

Workplace Violence is defined as any physical assault or act of aggressive behavior occurring where a public employee performs any work-related duty in the course of his or her employment including but not limited to an attempt or threat whether verbal or physical, to inflict physical injury upon an employee, any intentional display of force which would give an employee a reason to fear or expect bodily harm; intentional and wrongful physical contact with a person without his or her consent that entails some injury, or stalking of employee with the intent of causing fear of material harm to the physical safety and health of such employee when such stalking has risen through and in the course of employment.

Act of violence of our employees where any work related duty is performed will be thoroughly investigated and appropriate action will be taken, including involving law enforcement authorities when warranted. All employees are responsible for helping to create an environment of mutual respect for each other as well as clients and visitors, following all policies, procedures and practices, and for assisting in maintaining a safe and secure work environment.

This policy is designed to meet the requirements of NYS Labor Law Art. 2 Section 27-b and highlight some of the elements that are found within our Workplace Violence Prevention Program. The process involved in complying with this law includes a workplace evaluation that is designed to identify the risks of workplace violence to which our employees could be exposed. Authorized Employees Representative (s) will, at a minimum, be involved in;

- Evaluating the physical environment;
- Developing the Workplace Violence Prevention Program; and
- Reviewing workplace violence incident reports at least annually to identify trends in the types of incidents reported, if any, and reviewing the effectiveness of the mitigating actions taken.

All employees will participate in the annual Workplace Violence Prevention Training Program. The goal of this policy is to promote the safety and well being of all people in our workplace. All incidents of violence or threatening behavior will be responded to immediately upon notifications. All personnel are responsible for notifying the contact personnel designated below of any violent incidents, threatening behavior, including threats they have witnessed, received, or have been told that another person has witnessed or received.

Designated Contact Person: Gary S Bellows

Title: Supervisors Department: Supervisor's Office

3317474 Ext. 6

supervisor@townofhurley.org

All Voted Aye

Resolution #2014-112

Offered by Supervisor Bellows

Permit Fee Waived for Hurley Library

Seconded by Councilman Gill

BE IT RESOLVED that the permit fee be waived for the hot dog cart that will be parked at the Hurley Library for the occasion of the Olde Time Library Fair on October 11th 2014, from 11-3.

All Voted Aye

From the Departments

1. Councilwoman Briggs reported that the home on Jeffrey Lane had only three cars parked in the driveway at one time .
2. Highway Superintendent Russell reported that Dughill Road would be the last road paved for this year.
3. Jim Craven said the transfer station already had 640 tons of waste this year.

From the Floor

1. Phil Sinagra asked if the Town had a ordinance that they could cut grass on a residents lawn if left unattended.
2. Tom Wamsley asked if Hurley MT Toad was a County Road.

Motion to Adjourn was made by Councilman Gill seconded by Councilman Dittus and all voted aye.

Judy Mayhon, Town Clerk